

# **OUR COMMITMENT TO SUSTAINABILITY**

At The Renaissance at Kelham Hall, we are committed to operating our wedding and events venue in a manner that minimises our environmental impact and promotes sustainability. We recognise the importance of preserving our natural resources for future generations and strive to incorporate sustainable practices into all aspects of our operations. Our sustainability policy outlines our commitment to environmental stewardship and our dedication to continually improving our sustainability efforts.

#### **Our Social Values**

By prioritising social values, we aim to foster a culture of inclusivity, support, and connection, both within our team and throughout the wider community.

- We are dedicated to nurturing a familial atmosphere where every individual feels valued and respected. Our commitment to diversity and inclusion ensures that there are no barriers to entry, allowing us to cultivate a workforce that reflects the rich tapestry of our community.
- Through our apprenticeship scheme, we aim to provide opportunities for individuals to pursue careers in hospitality, thereby enriching our workforce and contributing to the growth and development of the industry.
- Our dedication to social values extends beyond the workplace. We take pride
  in maintaining the gardens at our venue, creating vibrant outdoor spaces that
  promote socialisation and well-being. These beautiful surroundings not only
  provide a picturesque backdrop for events but also support local biodiversity,
  enhancing the overall experience for our staff and guests alike.

## **Catering and Suppliers**

At The Renaissance at Kelham Hall, we maintain close partnerships with select suppliers to ensure the highest quality ingredients for our culinary offerings. Our commitment to sourcing seasonal and sustainable food is at the heart of our menu development process.

- Due to the vast number of functions for which we cater, our focus is increasingly on ensuring the quantity of waste which we produce is minimised.
- We partner with reputable food suppliers from Lincolnshire and Nottinghamshire. We try to source locally-produced goods and materials to minimise transportation emissions and support the local economy.



- Embracing diverse dietary preferences, we offer extensive options for vegetarians and vegans, including dedicated function menus tailored to plant-based diets.
- To minimise food waste, our teams actively manage stock levels, repurpose
  excess ingredients, and innovate with surplus food to create new dishes for our
  menus.
- In alignment with our commitment to sustainability, we prioritise the use of eco-friendly alternatives to single-use plastic. Our choice of bamboo-made bowls and cutlery underscores our dedication to minimising environmental impact.
- At weddings, we have a company-wide ban on confetti which can be very harmful to the environment. Only biodegradable petals, herbs, micro flowers are allowed, which can be provided by a florist.

Through these initiatives, we strive to not only provide exceptional culinary experiences but also to promote responsible consumption practices that align with our values of environmental stewardship and sustainability.

#### **Waste Management**

At The Renaissance at Kelham Hall, we are dedicated to minimising our environmental footprint by striving for zero waste to landfill and maximising recycling efforts.

- Across all our departments, we prioritise recycling as a cornerstone of our waste management strategy. Mixed recycling, cardboard, and glass are sorted and recycled to the fullest extent possible.
- As part of our commitment to responsible resource utilisation, we actively seek
  opportunities to donate unneeded equipment to other organisations. By
  repurposing items rather than discarding them, we contribute to circular
  economy principles and support community initiatives.
- Additionally, for our corporate events, we prioritise the use of stationary made from recycled paper. This ensures that our business operations align with our commitment to sustainability, even in the smallest details.

Through these initiatives, we demonstrate our commitment to responsible waste management practices and our ongoing efforts to minimise our impact on the environment.

### **Energy Efficiency**



At The Renaissance at Kelham Hall, we prioritise energy efficiency as a key component of our sustainability efforts.

- Our goal is to significantly reduce our energy consumption by 25% by the year 2025. To achieve this, we have initiated measures such as transitioning to LED lighting, a more energy-efficient alternative.
- Furthermore, we are committed to sourcing our electricity from sustainable energy providers. By opting for renewable energy sources, we support the transition towards a greener and more sustainable energy grid.

At The Renaissance at Kelham Hall, we are dedicated to being a responsible steward of the environment and promoting sustainable practices within our operations and the wider community. By implementing this sustainability policy and working collaboratively with our stakeholders, we aim to minimise our environmental impact and contribute to a more sustainable future for generations to come.